

**Tangent Rural Fire District  
Board of Directors Meeting  
Special Meeting Minutes  
April 06, 2022**

**Board Members Present:** John Dunn, Paul Strombeck, Scott Richards, Chris Meyer, Bruce Riley  
**Staff Present:** IFC Stearns, AC Vonasek, OA Conrad  
**Community Panel:** Brice Walters, Travis Boshart, Dave Neal, Heather Mier, Joe Samaniego  
**Technology Panel:** Shane Wooton Albany Fire, Rich Labelle Scio Fire, John Tacy Lebanon Fire, Sean Johnson Halsey Fire

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Chair Dunn called the meeting to order at 12:00 p.m.

Dunn thanked all participants for participating in this process and introductions of the Board Members, Staff, Community and Technology Panels were made.

Chief Stearns explained there is a quorum with all the Board Members present, this is a properly posted and advertised Board meeting. It is open to the public. Following this discussion, the Board will go into an Executive Session to conduct the interview with the candidates. The Board will come out of Executive Session and return into the regular Board Meeting and then close out their discussion and close the meeting. The process this morning was each panel intervened each candidate. The Technical Panel questions pertained to "Is this person qualified for the position of Fire Chief", and "Is this person a strong candidate to be Fire Chief". The Community Panel questions pertained to "Is this person a good fit for the Tangent community". This was the different views of each panel. They were asked to collect data and present it to the Board. The final decision is with the Board.

**I. CITIZEN COMMENTS:** No citizens were present.

**II. TECHINCAL AND CUMMUNITY PANEL REPORTS:**

Each panel member was asked to give their impressions and any concerns they may have of the candidates. The technical and community panel gave their report to the Board of Directors. Both panels came to the same finding of the two candidates. One candidate had more experience and the other would be able to do the job but would need support. One was better with being comfortable with the panels, the other seemed nervous and the eye contact was not good, but then he warmed up and was more comfortable. One candidate is a better choice than the other, but that does not mean it is the right choice.

Chair Dunn thanked the technical and community panels for their part in the in the interviews of the two Fire Chief candidates.

At 1:00 p.m. Chair Dunn concluded this part of the open meeting and necessitated a 20-minute break.

**III. EXCUTIVE SESSION PER ORS 192.660(2)(a)- To Consider employment of a public officer, employee, staff member of individual agent:**

At 1:20 p.m. Chair Dunn recessed the meeting into Executive Session as per the above listed ORS.

**IV. RESUME REGULAR OPEN MEETING:**

At 4:50 p.m. Chair Dunn resumed the regular Board meeting, and the following action was taken.

**ACTION:** Riley motioned to not peruse either candidate; repost the Fire Chief Position with an increasing of the salary range. The motion was seconded by Strombeck and it passed unanimously (5-0).

Chief Stearns will contact the candidates.

**V. NFA TRAVEL COSTS: Stearns**

Stearns informed the Board; CB Chapin has been accepted to attend National Fire Academy in Maryland. All expenses are paid, except the meals but travel expenses will be reimbursed to the individual. Our policy follows that; the individual pays for the flight and reimbursed by the Federal Government. He is unable to purchase the flight at this time. The question for the Board – Can we front him the money and when he is reimbursed, he pays it back? Board agreed that this was not a problem. This is a change from the policy. Stearns will inform him.

**VI. GOOD OF THE ORDER:**


- A. Awards Banquet – April 30, 2022 - 6:00 p.m.
- B. Budget Committee Meeting – May 2, 2022 – 7:00 p.m.
- C. Board Meeting – May 11, 2022 – 7:00 p.m.

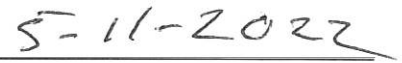
Chair Dunn adjourned the meeting at 5:00 p.m.

Minutes submitted by Denny Conrad.  
Office Administrator

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APPROVED BY:

  
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John Dunn, Chair of the Board

  
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Date